

Proposed Content Weightages for Sindh Healthcare Commission

Sr. No	Designation of the Post	Criteria and Subject Division	Subject % Weight
01	Deputy Director Anti-Quackery	As per the advertisement	100%
		English (Grammar, Vocabulary & Comprehension)	20%
		Analytical Reasoning	20%
		Public Health Administration	60%
		Function & powers related to Anti-Quackery	
		Inspection and enforcement	
		Monitoring and Evaluation	
02	Deputy Director Licensing & Accreditation	As per the Advertisement	100%
		English (Grammar, Vocabulary & Comprehension)	20%
		Analytical Reasoning	20%
		Monitoring & Evaluation	60%
		Public Health Administration	
		Accreditation System and Standards for Medical Education	
		Licensing regulations	
03	Deputy Director Communication	As per the Advertisement	100%
		English (Grammar, Vocabulary & Comprehension)	25%
		Analytical Reasoning	25%
		Basic Computer Knowledge (MS-Word, Excel, PowerPoint)	50%
		Advertising and Public Relations	
		Introduction to Mass communication	
		International/Global Communication	
		Journalistic Writings	
04	Deputy Director IT	As per advertisement	100%
		English (Grammar, Vocabulary & Comprehension)	20%
		Analytical Reasoning	10%
		Quantitative	70%
		Programming Fundamentals	
		Computer Communication and Networks	
		Operating Systems	
Data Structures and Algorithms			
05	Deputy Director Legal	As per the Advertisement	100%
		Verbal Reasoning	20%
		Analytical Reasoning /IQ	20%
		Basic Computer Knowledge (MS-Word Excel, PowerPoint)	10%
		Competition Law	50%

		Business Law	
		Constitutional Law	
		Jurisprudence	
06	Assistant Director Anti-Quackery	As per the Advertisement	100%
		English (Grammar, Vocabulary & Comprehension)	20%
		Analytical Reasoning	20%
		Public Health Administration	60%
		Function & powers related to Anti-Quackery	
		Inspection and enforcement	
		Monitoring and Evaluation	
07	Assistant Director Licensing & Accreditation	As per the Advertisement	100%
		English (Grammar, Vocabulary & Comprehension)	20%
		Analytical Reasoning	20%
		Monitoring & Evaluation	60%
		Public Health Administration	
		Accreditation System and Standards for Medical Education	
		Licensing regulations	
08	Assistant Director Monitoring & Evaluation	As per the advertisement	100%
		English (Grammar, Vocabulary & Comprehension)	20%
		Analytical Reasoning	20%
		Project Planning Monitoring and Evaluation	60%
		Administrative Procedures	
		Record Keeping	
		Report Writing Skills	
09	Assistant Director Clinical Governance & Training	As per the Advertisement	100%
		English (Grammar, Vocabulary & Comprehension)	20%
		Analytical Reasoning	10%
		Administrative Procedures	70%
		Report Writing Skills	
		Public health Administration	
		Healthcare management	
		Project management	
10	Assistant Director Law	As per the advertisement	100%
		Verbal Reasoning	20%
		Analytical Reasoning	20%
		Basic Computer Knowledge (MS-Word Excel, PowerPoint)	10%
		Competition Law	50%
		Business Law	
		Constitutional Law	
		Jurisprudence	

11	Assistant Director Finance	As per advertisement	100%
		English (Grammar, Vocabulary & Comprehension)	20%
		Analytical Reasoning/IQ	20%
		Financial Management	60%
		Public Sector Accounting Standards	
		Business Mathematics & Statistical Inference	
		Auditing	
Advanced Financial Accounting & Corporate Reporting			
12	Assistant Director IT	As per advertisement	100%
		English (Grammar, Vocabulary & Comprehension)	20%
		Analytical Reasoning	10%
		Quantitative	70%
		Programming Fundamentals	
		Computer Communication and Networks	
		Operating Systems	
Data Structures and Algorithms			
13	Data Analyst (AM)	As per the Advertisement	100%
		English (Grammar, Vocabulary & Comprehension)	20%
		Analytical Reasoning	10%
		Quantitative	70%
		Operating Systems	
		Database	
		Software and Hardware	
		Data Analysis	
Statistical methods			
14	PA to CEO (AM)	As per the Advertisement	100%
		English (Grammar, Vocabulary & Comprehension)	20%
		IQ	10%
		Administrative Procedures	70%
		Record Keeping	
		MS Office Skills	
		Report Writing Skills	
Communication skills			
15	Graphic Designer (AM)	As per the Advertisement	100%
		English (Grammar, Vocabulary & Comprehension)	20%
		Quantitative/Analytical/Creative Skills	20%
		Computer Knowledge (MS-Word, Excel and PowerPoint)	60%
		Programming Fundamentals	
		Adobe Photoshop / Illustrator / Corel Draw / AutoCAD	

16	Assistant Manager (HR & Admin)	As per the Advertisement	100%
		English (Grammar, Vocabulary & Comprehension)	20%
		Analytical Reasoning	10%
		Administrative Management	70%
		Human Resource Management	
		Organizational Behavior	
		HRM functions: Recruitment, Orientation, Training and Development	
		HR policies	
		Performance Appraisal Systems	