

Public Sector Organization
Content Weightages

Sr. No	Core Areas Division	% Weight	
1-	Verbal Reasoning	20%	
2-	Analytical Reasoning	20%	
3-	Subject related	60%	
Total		100%	
01	Assistant Manager (Electrical/Power)	BE/B.Sc (Engg) 1st Division	60%
		Power Electronics	10%
		Power generation, Transmission, Distribution & Utilization	10%
		Thermodynamics	10%
		AC/DC Power Supplies	10%
		Control System	10%
		Engineering Mathematics	10%
02	Assistant Manager (Electronics / Telecom/Avionics)	BE/B.Sc (Engg) 1st Division	60%
		Antenna Design	10%
		Microwave Engineering	10%
		Radar Design	10%
		Electromagnetic Theory	10%
		Instrumentation	10%
		Engineering Mathematics	10%
03	Assistant Manager (Software/ Computer Sciences)	BE/B.Sc (Engg), BCS (Honors) 1st Div	(60%)
		Software Development	(15%)
		Visual C++	(15%)
		GIS Systems	(15%)
		Database Development & Management	(15%)
04	Assistant Manager (Computer)	BE/B.Sc (Engg) 1st Division	(60%)
		Digital Design / Embedded Controller Design	(20%)
		ASIC / FPGA Design	(20%)
		DSP Programming	(20%)
05	Assistant Manager (Mechanical / Mechatronics)	BE/B.Sc (Engg) 1st Division	(60%)
		Servo/pedestal systems	(20%)
		Feedback Control Systems	(20%)
		PID controller	(20%)
06	Jr. Executive –I (HR/Admin)	MBA in the relevant field (1st Div) and not more than two 2nd Div from Matric onward	60%
		Fundamental of Management	20%
		Organizational Behavior	10%
		Team Management	10%
		Human Resource Management	10%
		Current Affairs	10%
07	Jr. Chargeman	As per advertisement	60%
		Basic Computer Knowledge (MS-Office, MS Excel)	10%
		Communication Systems	10%
		Engineering graphics and dynamics	10%
		Circuit Analysis	10%
		Electrical Technology	10%
		Networking	10%

08	Jr. Computer Operator	As per advertisement	60%
		Basic Computer Knowledge (MS-Word, Excel, PowerPoint, Windows Related)	15%
		Computing Fundamentals	15%
		Quantitative	10%
		Islamiyat/Ethics	10%
		Pakistan Studies	10%
09	Data Entry Operator	As per the Advertisement	60%
		Basic Computer Knowledge (MS-Word, Excel, PowerPoint, Windows Related)	30%
		General Science (Matriculation Level)	15%
		Quantitative	15%
10	Jr. Assistant - I (Admin/Store)	As per the Advertisement	60%
		Basic Computer Knowledge (MS-Word, Excel, PowerPoint, Windows Related)	20
		Principles of Management	10
		Inventory Management	20
		General Knowledge	10