



# WE ARE HIRING

## PAKISTAN AERONAUTICAL COMPLEX (PAC), KAMRA

### OPPORTUNITY FOR TALENTED INDIVIDUALS AS MANUFACTURING ENGINEERS

Pakistan Aeronautical Complex (PAC) Kamra, a premier aerospace and aviation organization, invites applications from motivated, skilled, and result-oriented Engineers to join its professional workforce. This is a unique opportunity to contribute to cutting-edge aerospace manufacturing, maintenance, and engineering programs.

## Positions Available (Multiple Vacancies)

**Engineering Domains** (Mechanical, Manufacturing, Mechanical Design, Industrial, Aerospace, Engineering Mechanics, Material & Material Sciences, Additive Manufacturing, Material Forming & Control, Instrument Science & Technology, Aircraft Design, Aircraft Manufacturing, Aircraft Control, Engineering Management, Electronics, Mechatronics, Avionics, Automation, Chemical, Metallurgy, Computer Science and Technology, Information Engineering & Data Science)



## Qualifications / Conditions

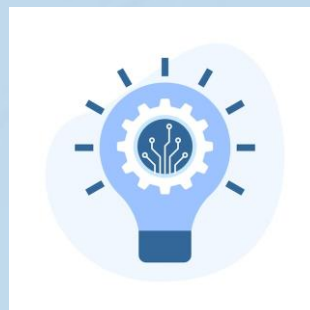
- Minimum **Bachelors of Engineering (BE) / BS (4 Yrs)** in relevant engineering disciplines from HEC accredited institute as Per Job Descriptions (enclosed) against each Position (with minimum CGPA **2.5 against 4.0 or 3.5 against 5.0 or 65% if degree issued in percentage**)
- **MS** in relevant engineering discipline from HEC accredited institute (with minimum CGPA **3.0 against 4.0 or 4.0 against 5.0 or 70% if degree issued in percentage**)
- **Relevant experience / Professional Certifications** will be an added advantage.
- Maximum Age Limit: **35 Years**

## Key Skills & Competencies

- Understanding of manufacturing, maintenance, or assembly processes
- Ability to read and interpret technical drawings and procedures
- Hands-on skills related to tooling, machining, assembly, or inspection
- Knowledge of quality, safety, and documentation practices
- Strong teamwork, discipline, and problem-solving attitude

## Why Join PAC Kamra?

- Work in a **high-technology aerospace environment**
- Opportunity to contribute to **national aviation and defence programs**
- Professional growth through training and hands-on experience
- Competitive compensation and benefits as per PAC rules





## Qualifications / Conditions

Interested eligible candidates should apply as follows:

**Step 1.** Apply online on National Testing Service (NTS) Pakistan website [www.nts.org.pk](http://www.nts.org.pk) within **15 days** of advertisement for registration and appearing in the test.

- Fee can only be deposited on 1 Link 1 Bill participating Banks / ATMs / internet banking / mobile banking / EasyPaisa / TCS Express Counters by downloading fee challan / deposit slip.
- No need to send hardcopy of the application form to NTS via courier.
- Online application forms filled improperly / incomplete / inaccurate / submitted by hand will not be admissible.
- For further test / syllabus related information keep on visiting [www.nts.org.pk](http://www.nts.org.pk) or call at 051-8444441.

**Step 2.** Only shortlisted applicants would be required to submit their required data on PAC official website- <https://careers.pac.org.pk/> within **05 days after NTS result announcement**. For any queries related to post, please contact on email [hrit@pac.org.pk](mailto:hrit@pac.org.pk) or phone No.051-90992716.

Shortlisted candidates will be required to appear for interview along with attested copies and original testimonials duly attested by HEC

## General Instructions for Candidates

- No TA/DA will be admissible to the candidates.
- Selected candidates will have to serve for minimum of 5 years with PAC Kamra from the date of appointment.
- PAC reserves the right to cancel or modify the hiring process at any stage.

For further information, please visit [www.pac.org.pk](http://www.pac.org.pk) or call 051-90992716

# Join PAC Kamra

## Be Part of Excellence in Aerospace Engineering

*(PAC Kamra is an equal opportunity employer)*